



Workers' Compensation Market Update

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Insurance Commissioner

April 30, 2026

Workers' Compensation Highlights

357

Insurance companies eligible to write coverage

- “Eligible” means companies that are licensed and authorized to write workers’ compensation insurance, but they also have the appropriate rate, rule and form filings in place to offer coverage to employers.

282

Insurance companies writing an active policy

40,975

In-force policies as of 4/1/2026

\$234,396,131

Direct Written Premium in calendar year 2025

52

Active Self-Insured Employers



Workers' Compensation Highlights



21 Consecutive Years of
Loss Costs Decreases



13.5% Loss Cost Reduction
effective January 1, 2026
(\$20 Million Savings)



\$501 Million Premium
Savings to Employers



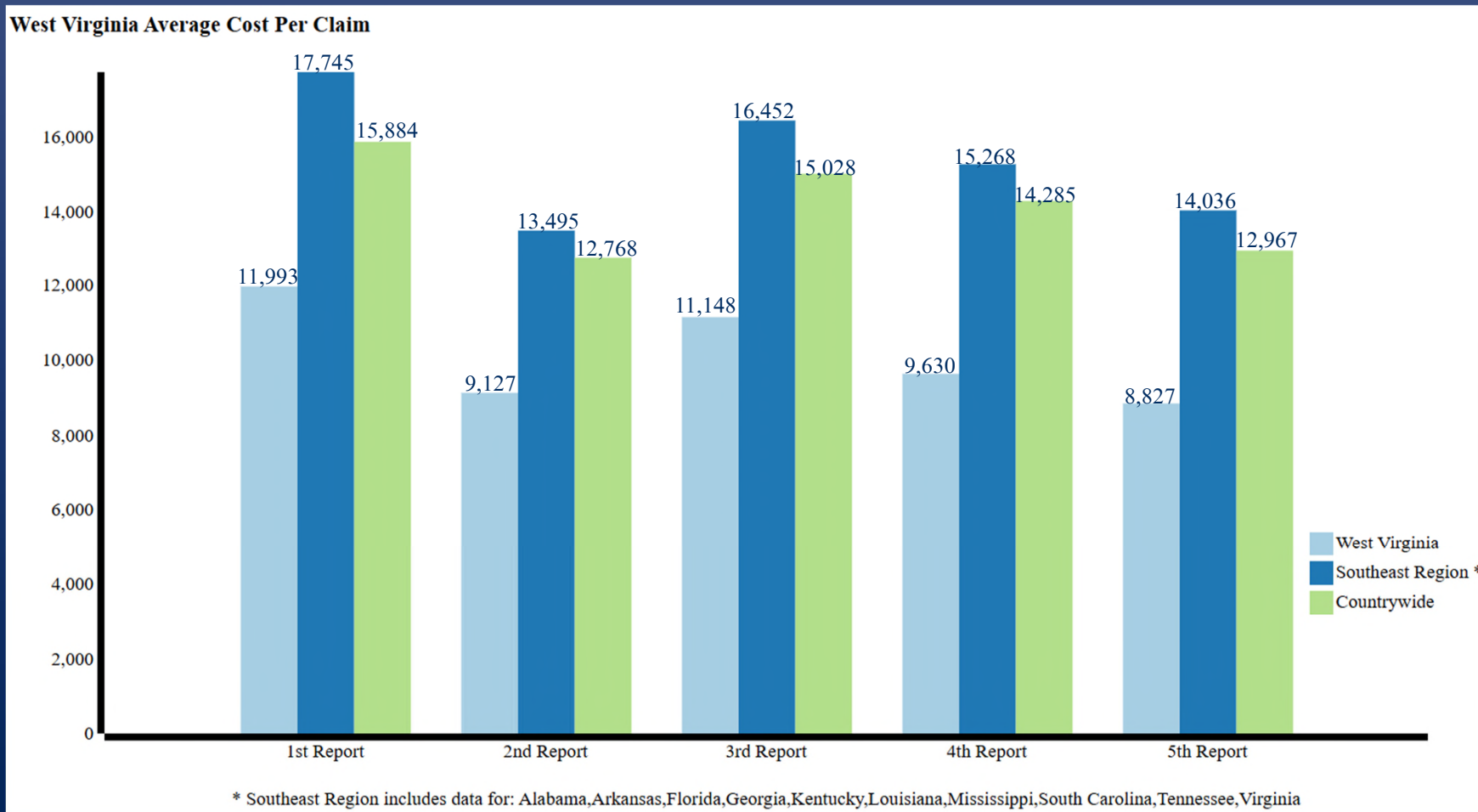
13.9% Residual Market
Rates Reduction effective
January 1, 2026



5.2% of Policies are in
Residual Market



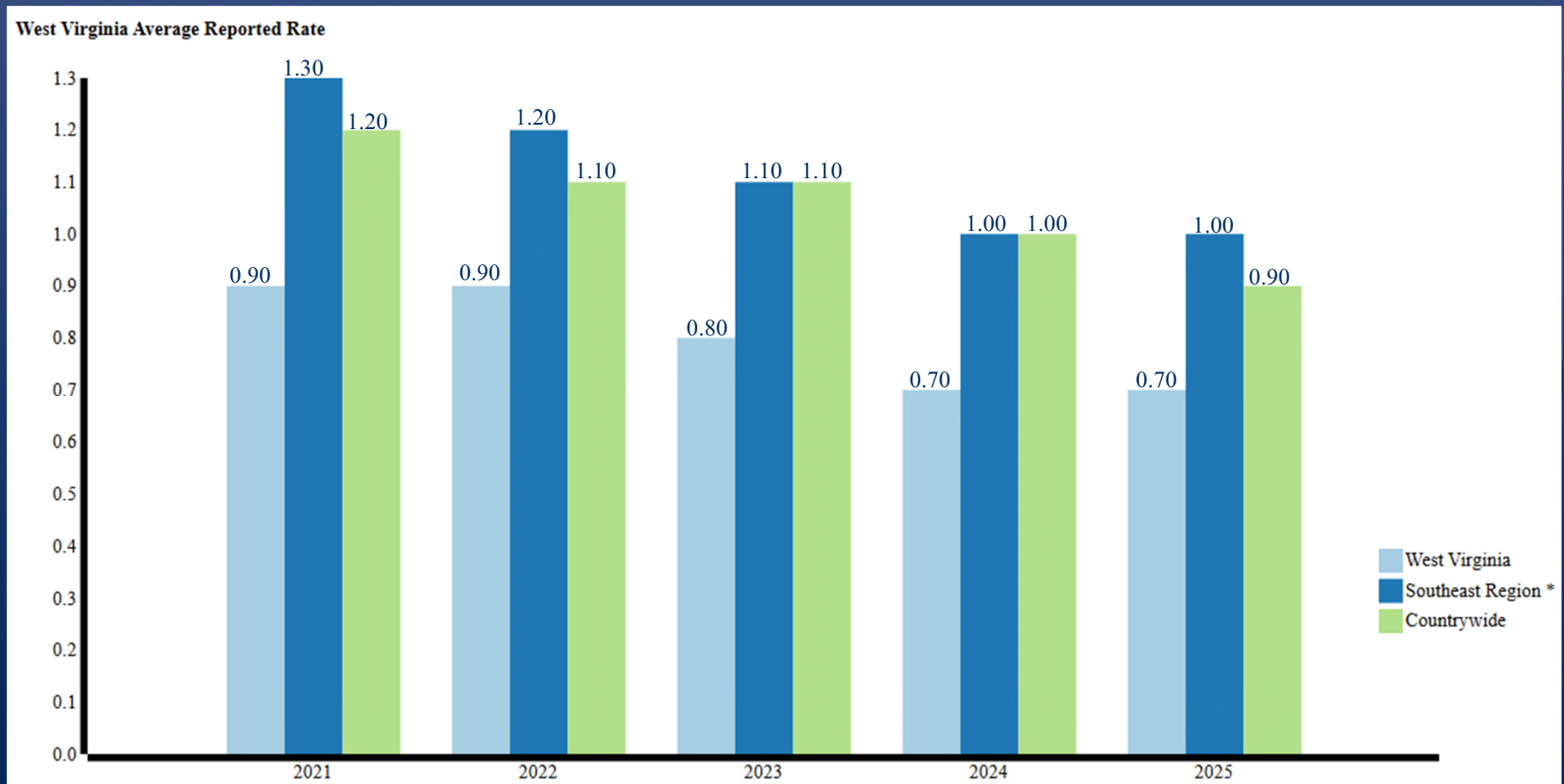
Workers' Compensation Highlights



Source: NCCI; 1st report – 18 months after effective date of policy, 2nd report – 30 months, 3rd report – 42 months, 4th report – 54 months, 5th report – 66 months.



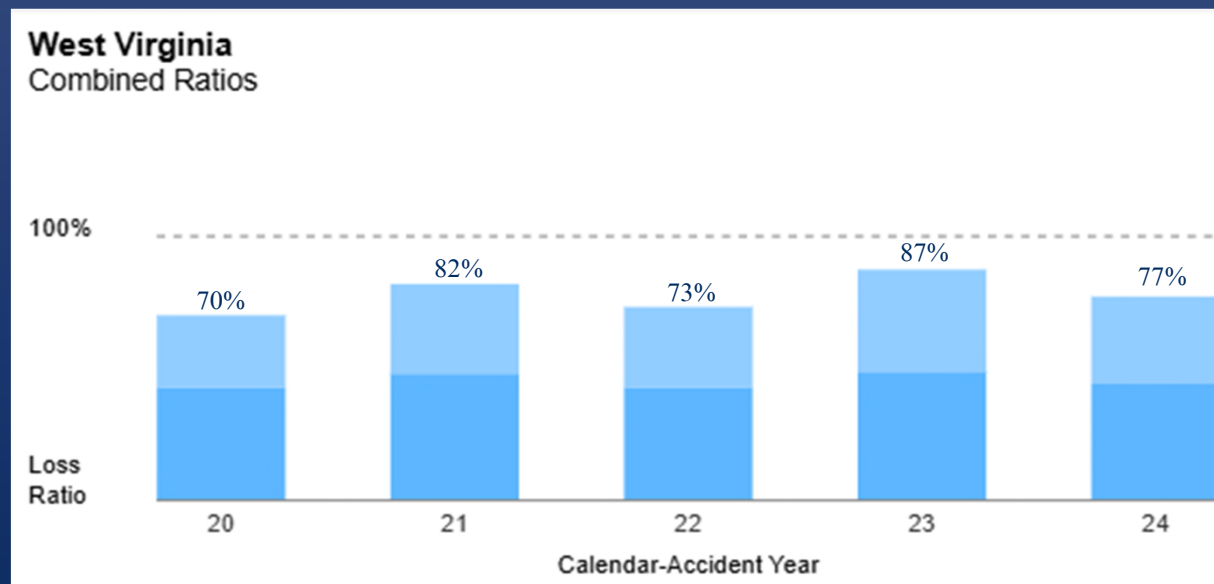
Workers' Compensation Highlights



Source: NCCI; Average Reported Rate is the ratio of reported statewide net premium to reported statewide payroll divided by \$100.



Workers' Compensation Highlights



Source: NCCI; 2024 West Virginia Combined Loss Ratio was the lowest of all NCCI administered states. Countrywide ratio was 95%.



Workers' Compensation Highlights

Residual Market Demographics

Annual Data Reported through **December 31, 2025**

Premium Size \$	Policy Count	% of Total Policies	Premium \$	% of Total Premium	Average Premium \$
0- 2,499	1,274	63.8	1,494,295	16.8	1,173
2,500- 4,999	378	18.9	1,326,057	14.9	3,508
5,000- 9,999	204	10.2	1,413,913	15.9	6,931
10,000- 19,999	86	4.3	1,183,043	13.3	13,756
20,000- 49,999	39	2.0	1,142,273	12.8	29,289
50,000- 99,999	13	0.7	903,943	10.1	69,534
100,000- 199,999	1	0.1	107,510	1.2	107,510
200,000+	1	0.1	1,341,867	15.1	1,341,867
Total	1,996	100.0	8,912,901	100.0	4,465



Workers' Compensation Wages Update

Average Weekly Wage

FY2026
AWW is
\$1,109.90.

Average
annual salary
is \$57,715.

Maximum Benefit

To receive the
maximum
allowable benefit,
a worker needs to
earn:

\$1,664.85 weekly
or \$86,810
annually.

Minimum Benefit

The minimum
benefit rate is:

\$193.33 weekly
based on Federal
Minimum Wage
of \$7.25 per hour.



Workers' Compensation Legislation

- The Offices of the Insurance Commissioner introduced one (1) bill for legislative consideration.
- HB5515 - related to modernizing and updating workers' compensation statutes by removing or revising provisions made obsolete by prior legislation and regulatory revisions.
- Bill has been approved by the Governor and will become effective June 12, 2026.



Workers' Compensation Funds

- Old Fund (legacy fund for the WCC)
- Coal Workers' Pneumoconiosis Fund (legacy fund)
- Self-Insured Employers' Guaranty Fund
- Self-Insured Employers' Security Fund
- Uninsured Employers' Fund



Old Fund Update – April 1, 2026

5,297
Active Claims

\$693,489,209
Case Reserves

10-year change
in claim count:

↓ 8,635

10-year change
in case reserves:

↓ \$1.226 Billion



Coal Workers' Pneumoconiosis Update – April 1, 2026

909
Active Claims

\$177,858,908
Case Reserves

10-year change
in claim count:

↑ 59

10-year change
in case reserves:

↑ \$30.5 Million



Coal Workers' Pneumoconiosis Update – April 1, 2026

- The Coal Workers' Pneumoconiosis (CWP) Fund provides coverage for coal operators who had purchased black lung coverage from the Workers' Compensation Commission.
- There are 309 claims either denied or under review by the Federal government that incurs an additional \$9.3 million in expense and expected indemnity reserves if the CWP fund covered the responsible operator.
- In the last 12 months, the OIC receives an average of 20 new CWP applications per month with dates of last exposure on or before December 31, 2005.



Uninsured Employers' Fund Update – April 1, 2026

10
Active Claims

\$1,844,042
Case Reserves

10-year change
in claim count:

↓ 10

10-year change
in case reserves:

↑ \$1.04 Million



Uninsured Employers' Fund Update – April 1, 2026

- The Uninsured Employers' Fund (UEF) accepts claims filed by injured workers whose employers have failed to secure mandatory workers' compensation coverage.
- There is one (1) claim that accounts for \$1.4 million of the total UEF reserves. The uninsured employer is reimbursing the state for the costs of this claim.



Self-Insured Guaranty and Security Funds Update (Combined) – April 1, 2026

225
Active Claims

\$26,201,283
Case Reserves

10-year change
in claim count:

↓ 701

10-year change
in case reserves:

↓ \$39.7 Million



West Virginia Workers' Compensation Market

On January 29, 2005, the West Virginia Legislature enacted Senate Bill 1004 which created a mechanism to transition the state's monopolistic Workers' Compensation Commission into a private employers' mutual insurance company and laid the foundation for an open, competitive voluntary market on July 1, 2008.

On December 31, 2005 the Workers' Compensation Commission (WCC) ceased to exist as a state entity.



20 YEARS LATER...

The West Virginia workers' compensation market is one of the most successful and stable markets in the country.

Successes include:

- Termination of the WV Deficit surcharge
- Loss cost decreases each year
- Fully funded residual market
- Millions in premium savings
- No deficits in any workers' compensation fund
- Return to work and safety focused initiatives are prevalent among employers

